## Constitution

## Rules of Totton Running Club <br> Version 1 | September 2022

1. Interpretation
1.1 Unless the context requires otherwise, the following terms in these Rules shall have the following meaning respectively:

## AGM

Committee

Committee Member

Chair

| Club | means the club intended to be regulated by these Rules; <br> EGM <br> has the meaning given in rule 12.2; |
| :--- | :--- |
| England Athletics | means England Athletics Limited (company number: 05583713) (or <br> its successor body); <br> means a general meeting of the Members (being either an AGM or <br> an EGM); |
| General Meeting | means a member of the Club (and a member shall be legally bound <br> by these Rules in accordance with rule 10); |
| Member | has the meaning given in rule 3; <br> means the appointed Club officer roles of chair, vice chair, <br> secretary or treasurer; |
| Officers | means the person from time to time appointed as secretary of the <br> Club in accordance with these Rules; |
| Secretary | means the person from time to time appointed as treasurer of the <br> Club in accordance with these Rules; |
| Treasurer | means UK Athletics Limited (company number 03686940) (or its <br> successor body); |
| UKA | means the person from time to time appointed as vice chair of the <br> Club in accordance with these rules |

Writing and written includes email
2. Name, Office, Motto and Colours
2.1 The name of the Club is Totton Running Club formerly Totton and District Athletic Club.
2.2 The principal office of the Club shall be situated in England.
2.3 The Club Motto is "A Place and a Pace for Everyone"
2.4 The club colours shall be blue vest with white \& yellow side panels.

## 3. Objects

3.1 To encourage the practice, promotion, development and participation of amateur athletics in Totton and the wider community.
3.2 To provide training and coaching for members.
3.3 To organise teams to represent the Club in championships and leagues and in such other competitions as the Committee shall decide.
3.4 To cater for the disciplines of: Road Running \& Cross-Country Running.
3.5 To seek to be affiliated to national and regional amateur athletic bodies as the Committee consider consistent with the other objectives of the Club
4. Ethos
4.1 The Club is committed to ensuring that equity is incorporated across all aspects of its operations, activities, and development. In doing so, the Club acknowledges and adopts the following Sport England definition of sports equity:
'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.'
4.2 The Club respects the rights, dignity and worth of every person and shall treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
4.3 The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
4.4 All Members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
4.5 The Club will deal with any incidence of discriminatory behaviour seriously according to the Club's disciplinary procedures.
5. Exercise of Powers

In furtherance of the Objects but not otherwise the Club may exercise the following powers:
5.1 to carry on as a running club;
5.2 to provide sports coaching, training and equipment;
5.3 to participate in and organise leagues, competitions, tournaments and matches and related activities;
5.4 to provide information, advice and guidance in running and/or athletics, competitions, coach development and other related activities;
5.5 to publish or distribute information including by means of reports, books, leaflets, films, videos, websites and any other media;
5.6 to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments and to open and operate bank accounts in the name of the Club;
5.7 to accept or disclaim gifts of money or any other property;
5.8 to raise funds and to invite and receive contributions;
5.9 to purchase, take on, hire, lease, acquire equipment for use;
5.10 to insure the property of the Club against any foreseeable risk and to take out other insurance policies to protect the Club and the Officers when required including the provision of indemnity insurance to cover the liability of the Officers and other staff and volunteers;
5.11 to set aside income for special purposes or as a reserve against future expenditure but only in accordance with a policy in Writing on reserves determined by the Committee; and
5.12 to do all such other lawful things as may further or are conducive to the Objects or any of them.
6. Club Finances and Property
6.1 A bank account shall be opened and maintained in the name of the Club (Club Account). Designated account signatories shall be the Chair, the Secretary and the Treasurer.
6.2 No sum over $£ 50$ shall be expended from the Club Account except electronic transfer approved by two of the designated signatories. The Treasurer has the authority to make payments up to $£ 50$ without approval from the designated account signatories.
6.3 All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account as soon as is reasonably practicable. The Club Account shall be managed in accordance with any finance policy drawn up by the Committee and/or in accordance with the reasonable instructions of the Committee (acting collectively) from time to time.
6.4 The Club's financial year shall end on 31 July each year or such other date as the Committee may determine from time to time provided that no financial year shall be shortened to less than nine months or extended to more than fifteen months.

## 7. Affiliation

Subject to these rules and the general law, the Club shall (as the case may be) become a member of or affiliate to England Athletics and any constituent body designated to it by England Athletics and the Club shall comply with and uphold the rules and regulations of England Athletics and of any such constituent body for the time being in force.

## 8. Club Membership

8.1 The Members from time to time shall be those persons listed in the Club's register of members which shall be maintained by the membership secretary.
8.2 The Committee may make bye laws under rule 25 below establishing classes of membership with different rights and obligations and shall record such rights and obligations in the Club's register of members.
8.3 Current Membership types are

- Senior: age 18+, entitled to receive notice of, attend and vote at club general meetings.
- Junior: age 15 to 18, not entitled to participate in club general meetings. In addition, junior members must be accompanied by a related adult or parent/guardian appointed senior club member at any club activity. Junior members shall not need to pay any subscription other than the registration fee to England Athletics (or other national governing body).
- Honorary: entitled to receive notice of, attend and vote at club general meetings. Honorary membership may be conferred by the Committee upon individuals who are active in club affairs. They shall not pay subscriptions. Honorary membership shall end when so determined by the Committee.


## 9. Admission to Membership

9.1 Any person who wishes to be a Member must apply in such form as is determined by the Committee from time to time and deliver it to the Membership Secretary.
9.2 Membership of the Club is open to all without discrimination. All applications are considered by the Committee and may only be refused where the Committee consider that admission to membership would be contrary to the best interests of sport or the good conduct and interests of the Club.
9.3 No person shall be denied membership of the Club on the grounds of race, ethnic origin, colour, age, disability, sex, occupation, sexual orientation, religion, political or other beliefs. A person may appeal against any denial of membership in accordance with rule 26 below.
9.4 The Committee or the Members may from time to time fix the levels of admission fees and annual subscriptions to be paid by different categories of Members provided that the Committee or the Members (as the case may be) shall use its best endeavours to ensure that any such fees or subscriptions do not preclude open membership of the Club.
9.5 Membership is not transferable to anyone else.
10. Conditions of Membership
10.1 These Rules, including any bye laws made under rule 6 below, shall form a binding agreement between each Member and Members shall comply with these Rules and bye laws.
10.2 The Members shall pay any admission fees and annual subscriptions set by the Committee under rule 9.4 above.
10.3 Subject to these Rules and the general law, the Members shall so exercise their rights, powers and duties and shall where appropriate use their best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in furtherance of the Objects and in accordance with the rules and regulations of England Athletics and UKA for the time being in force.
10.4 In becoming a member of the club every member agrees to abide by the Club constitution and rules and also comply with all respective code of conducts which apply to their respective roles in the club.

## 11. Cessation of Membership

11.1 Membership of the Club shall terminate if:
11.1.1 the Member dies;
11.1.2 the Member, being an individual, is convicted of a criminal offence which involves dishonesty or any other offence, relating to safeguarding, drugs and any crime involving violence (including any convictions relating to children) at the committee's discretion
11.1.3 the Member resigns by notice in writing to the Club by giving at least seven days' notice in writing to the Club provided that upon such resignation the number of Members is not less than one.
11.1.4 the Member is in arrears to the Club and his or her subscriptions or any other payments are at least three months overdue;
11.1.5 the Member is removed from membership by a resolution of the Committee as a result of application of the Club's (or England Athletics) disciplinary policy.
11.2 Any person ceasing to be a Member forfeits all rights in relation to and claims upon the Club, its property and its funds and has no right to the return of any part of his subscription fee. Without prejudice to the foregoing, the Committee may refund an appropriate part of a resigning Member's subscription fee if it considers it appropriate in all the circumstances.
11.3 In the event of a Member's resignation or expulsion, his or her name shall be removed from the Club's register of members.
12. General Meetings
12.1 The Committee shall call an Annual General Meeting (AGM) each year normally in August/September. No more than fifteen months shall pass between one AGM and the next following one. The business of an AGM shall include:
12.1.1 the receipt of a report of the activities of the Club over the previous year;
12.1.2 the receipt of a report of the Club's finances over the previous year;
12.1.3 the election and retirement of Officers
12.1.4 consideration of constitution amendments provided due notice has been given to all members

### 12.1.5 any other business.

12.2 All General Meetings other than the AGM shall be called Extraordinary General Meetings (EGMs).
12.3 An EGM may be called at any time by the Committee at that time and shall also be called within fourteen days of the receipt by the Secretary of a requisition in Writing, signed by not less than five per cent of Members stating the purposes for which the EGM is required and the resolutions proposed. Business at an EGM may be any business that may be transacted at an AGM.

## 13. Notice of General Meetings

13.1 An AGM or EGM shall be called on at least twenty-one clear days before the meeting save that $90 \%$ of all the Members may agree to shorter notice.
13.2 The notice shall specify the date, time and place of the meeting and the general nature of the business to be transacted and, in the case of an AGM, shall specify the meeting as such.
13.3 The Secretary shall send to each Member at their last known e-mail address written notice of the date of a General Meeting (whether an AGM or an EGM) together with the resolutions to be proposed.
13.4 The accidental omission to give notice of a General Meeting to or the non-receipt of notice of a General Meeting by any person entitled to receive notice shall not invalidate the proceedings at that meeting

## 14. Proceedings at General Meetings

14.1 No business shall be transacted at any General Meeting unless a quorum is present. The quorum for an AGM or EGM shall be $10 \%$ of the total number of Members. Any Votes cast in advance of the AGM will count towards the quorum requirement.
14.2 If a quorum is not present within half an hour from the time appointed for the meeting or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to a date to be agreed as the Committee may determine.
14.3 If the number of Members present at the adjourned meeting in insufficient to constitute a quorum in accordance with rule 14.1 above, the Members present shall constitute a quorum.
14.4 The Chair, or in his or her absence any other Officer, shall preside as the chair of the meeting. Each Member present shall have one vote but in the event of an equality of votes the chair of the meeting shall have a casting vote. Votes will be by a show of hands
14.5 The Secretary, or in his or her absence any other Officer, shall record the minutes.
14.6 Members are strongly encouraged to attend the AGM. Where it is practically possible to do so, the Chairman can make available the option for proxy or electronic voting, for those not able to be there. Such voting will only apply to resolutions put forward in advance of the AGM. In such circumstances votes need to be passed to the Secretary (by email or by paper) 1 day in advance of the meeting. Electronic voting may happen after the AGM with an appropriate end date agreed.
14.7 The Committee may make whatever arrangements they consider appropriate to enable Members attending a General Meeting to exercise their rights to speak or vote whether attending directly or by telephone communication or by video conference, an internet video facility or similar electronic method allowing visual and/or audio participation.

## 15. Powers of the Committee

15.1 The Committee shall be responsible for the management of all the affairs of the Club and may exercise all the powers of the Club.
15.2 No alteration of these Rules and no such direction by the Members shall invalidate any prior act of the Committee which would have been valid if that alteration had not been made or that direction had not been given.
15.3 The Committee shall be the sole authority for the interpretation of the Constitution. The decision of the Committee upon any questions of interpretation or upon any matter affecting the Club and not provided for by the Constitution, shall be final and binding on the Members except if otherwise directed by the Club in an Extra-Ordinary or Annual General Meeting.
15.4 The Committee may, while retaining responsibility pursuant to rule 15.1 , delegate to any person, company or sub-committee any of its powers or functions, the implementation of any of its decisions or the day-to-day management of the affairs of the Club by such means, to such an extent, in relation to such matters or areas and on such terms as they may determine in accordance with these Rules.
15.5 Subject to these Rules and the general law, the Committee shall so exercise its rights, powers and duties and shall where appropriate use its best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in furtherance of the Objects and in accordance with the rules and regulations of England Athletics and UKA for the time being in force.

## 16. The Committee

16.1 The Committee shall consist of a minimum of four named Officers and ideally eight other Committee Members (but up to a maximum of ten) to be elected by the general membership at each Annual General Meeting. Named Officer roles are as detailed below.

### 16.1.1 Club Chair;

16.1.2 Club Treasurer;
16.1.3 Club Secretary;
16.1.4 Club Vice Chair

Aside from the four officer named officer responsibilities, the committee member duties shall be appointed by the Committee from amongst themselves

The Committee may also establish any sub-Committee deemed appropriate and to delegate to these sub-Committees such duties as may be considered appropriate and appoint individuals to perform specific duties on behalf of the Club, and to delegate to those individuals such duties as they consider appropriate.

Role profiles for committee roles are available although these may be subject to change from time to time.
16.2 Officers and Committee Members shall be elected by the Members at an AGM.
16.2.1 At each Annual General Meeting all of the Committee shall resign but shall be eligible for reelection provided they have attended 50\% of Committee Meetings during the previous year unless special circumstances appertain. It shall be the duty of all of the Committee to maintain regular attendance at the Club and Committee meetings. Should continuous non-attendance or other incidents of neglect be evident, a majority of the Committee shall be empowered to insist that the officer/committee member stands down and assumes the status of an ordinary club member.
16.2.2 In order to be elected as Chair or Secretary candidates must have previously served on the committee
16.2.3 Any Member may be nominated by any other two Members, with his/her approval, as a candidate for any of the posts of Officer or Committee Member by notice in writing (including email) to the Secretary at least 14 days before the date of the Annual General Meeting However, in order to be nominated the member must be a full club member for one year preceding the nomination.
16.2.4 If the number of candidates for election as the Officers and Committee Members shall be equal to or less than the number of vacancies, they shall be declared elected unopposed.
16.2.5 If the number of candidates is greater than the number of vacancies, votes will be taken at the AGM for Committee Member roles. Every eligible Member may vote for as many candidates as there are vacancies and those candidates with the most votes will be elected until all vacancies were filled.
16.3 Each Officer and Committee Member shall hold office from the date of election until the conclusion of the next AGM. A retiring Officer or Committee Member may be re-elected at the AGM.
16.4 Any vacancy on the Committee which arises between one AGM and the next may be filled by a Member proposed by one Officer, seconded by another Officer and approved by the Committee.
16.5 An Officer may not appoint an alternate or substitute to act on his or her behalf at any Committee meeting.
16.6 At least three members of the clubs committee should be unrelated or not co habiting.

## 17. Calling a Committee Meeting

17.1 The Committee shall hold not less than six meetings each year ${ }^{1}$.
17.2 A meeting of the Committee shall be called on not less than seven days' notice to all Officers and Committee Members unless the Chair determines that urgent circumstances necessitate shorter notice.
17.3 Notice of a Committee meeting shall be given to each Officer and Committee Members save that it shall not be necessary to give notice of a meeting to an Officer or Committee Member who is absent from the United Kingdom.

## 18. Proceedings of a Committee Meeting

18.1 Subject to the provisions of these Rules, the Committee may regulate its proceedings as it thinks fit.
18.2 Meetings of the Committee shall be chaired by the Chair or in their absence the Vice Chair or Treasurer. The chair of the meeting shall (subject to rule 19 below) have a casting vote in the event of a tie.
18.3 The quorum for the transaction of business of the Committee shall be four Committee Members together with one named Officer.
18.4 Decisions of the Committee shall be made by a simple majority of those Committee Members/Officers attending the Committee meeting.
18.5 Voting will be used, at committee meetings, to enable decision making. The Chair (or acting chairman) does not vote in such circumstances, unless there is an equality of votes in which case they will have the casting vote.
18.6 Decisions of the Committee of meetings shall be entered into the Club's recorded minutes.
18.7 A resolution in Writing signed by all the Officers (or members of a sub-committee) entitled to vote on the matter shall be as valid and effective as if it had been passed at a meeting of Officers or (as the case may be) a sub-committee duly convened and held. Such a resolution may consist of several documents in the same form each signed by one or more of the Officers (or members of the subcommittee).
18.8 From time to time the committee may make decisions that are required between Committee meetings using virtual voting methodology. These decisions will be recorded in the minutes of the subsequent committee meeting.

## 19. Conflicts of Interest

19.1 Each Officer shall declare the nature and extent of any direct or indirect interest in a transaction or arrangement with the Club or a third party which conflicts or may possibly conflict with his or her duties to the Club.
19.2 If the non-conflicted Officers deem there to be a material conflict, the conflicted Officer should withdraw from that part of the meeting and shall not vote.
19.3 If there is deemed not to be a material conflict by the non-conflicted Officers, the Officer that declared the conflict shall be allowed to re-join the meeting, take part, and vote as applicable.

## 20. Disqualification from Office

20.1 A person shall cease to hold office as an Officer if:
20.1.1 he or she is disqualified from holding office as a company director;
20.1.2 he or she is subject to a decision of England Athletics or UKA that such person be suspended or disqualified from holding office or from taking part in any activity relating to the administration or management of a club;
20.1.3 the Committee reasonably believes that he or she has become incapable by reason of illness or injury of managing and administering his or her own affairs and it decides to remove him or her from office;
20.1.4 he or she resigns from his or her office by notice to the Club (but only if at least the minimum number specified in rule 16 above will remain in office when the notice of resignation is to take effect).
20.1.5 he or she is absent without the permission of the Committee from all its meetings held within a period of six months without good reason and the Committee decide that his or her office be vacated;
20.1.6 a bankruptcy order or an order is made against him or her in individual insolvency proceedings in a jurisdiction other than England and Wales which has an effect similar to that of bankruptcy;
20.1.7 he or she makes a composition with his or her creditors generally in satisfaction of his or her debts;
20.1.8 he or she is removed from office by the Committee on the grounds that he is in material or persistent breach of the Club's codes of conduct as amended from time to time. A decision to remove an Officer from office under this rule 20.1.8.2 may only be passed if:
20.1.8.1 the Officer has been given at least twenty-one clear days' notice in Writing of the Committee meeting at which the decision will be made and the reasons why it is to be proposed; and
20.1.8.2 the Officer or, at the option of the Officer, the Officer's representative (who need not be an Officer) has been allowed to make representations to the meeting; or
20.1.9 he or she ceases to be a Member for any reason whatsoever.

The provisions of rule 20.1 above shall also apply to sub-committees and any member of a subcommittee who is not an Officer.
21. Irregularities

The proceedings at any meeting or on the taking of any poll or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not specified in the notice.

## 22. Minutes

The Committee shall cause minutes to be made in appropriate logs/notes kept for the purpose:
22.1 of all appointments of Officers made by the Members or the Committee;
22.2 of all resolutions of the Members and of the Committee (including decisions of the Committee made outside a meeting); and
22.3 of all proceedings and reports of meetings of the Club and of the Committee, and of sub-committees, including the names of those present at each such meeting.

## 23. Communications by the Club

Subject to these Rules, any document or information (including any notice, report or accounts) sent or supplied by the Club under these Rules may be sent or supplied:
23.1 in hard copy form (but only where specifically requested).
23.2 in electronic form; or
23.3 by making it available on a website or internet forum.

## 24. Indemnity

Without prejudice to any other indemnity to which an Officer may otherwise be entitled, every Officer of the Club shall be indemnified out of the assets of the Club against any liability incurred by him or her in the proper discharge of his or her duties to the fullest extent permitted by law.

## 25. Bye Laws

25.1 The Committee may from time to time make such bye laws as they may deem necessary or expedient or convenient for the proper conduct and management of the Club and for the purposes of prescribing classes of and conditions of membership and in particular the Committee may by such bye laws regulate:
25.1.1 the establishment of different categories of membership of the Club;
25.1.2 the admission and classification of Members and the rights and privileges of such Members and the conditions of membership and the terms on which Members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by Members;
25.1.3 the creation of regulations, standing orders and bye laws for the better administration of the Club and to govern the functioning of sub-committees to assist the Committee in the better administration of the Club;
25.1.4 the adoption or alteration of such other regulations or policies as the Committee thinks fit;
25.1.5 the conduct of Members in relation to one another and to the Club's Officers, staff, volunteers or beneficiaries including disciplinary procedures;
25.1.6 the terms on which Members and guests may be permitted to take part in the Club's sporting activities;
25.1.7 the setting aside of the whole or any part of parts of the Club's premises at any particular time or times or for any particular purpose or purposes;
25.1.8 any licensable or other regulated activities of the Club.
25.1 .9 the procedure at General Meetings and meetings of the Committee and sub-committees insofar as such procedures are not regulated by these Rules;
25.1.10 the appointment of proxies, the form and content of proxy notices, the delivery of proxy notices to the Club and the revocation of such appointments;
25.1.11 any procedures to assist the resolution of disputes within the Club;
25.1.12 generally, all such matters as are commonly the subject matter of club rules;
provided that nothing in such bye laws shall prejudice the Club's affiliation to England Athletics.
25.2 The Club in General Meeting shall have power to alter, add to or repeal the bye laws and the Committee shall adopt such means as they think sufficient to bring to the notice of the Members all such bye laws.
26. Complaints and Disputes
26.1 All concerns, allegations or reports of malpractice or abuse relating to the welfare of children or vulnerable adults will be recorded and responded to swiftly and appropriately in accordance with the Club's and UKA's/EA's safeguarding policy and procedures. The Welfare Officer shall be the lead Officer for all Members in the event of any safeguarding concerns.
26.2 Any complaints of misconduct (improper or unprofessional conduct) regarding the behaviour of Members or Officers shall be dealt with by the Club in accordance with it's grievance and disciplinary policy which may be changed from time to time.

## 27. Alteration of the Rules

27.1 No alterations or amendments shall be made to or in the provisions of these Rules except by resolution at a General Meeting in accordance with these Rules and shall be carried by the majority of the Members present. In the event of a tie the Chair will have a casting vote.
27.2 The Club shall make no additions or alteration to these Rules without the express prior consent of England Athletics or, as the case may be, UKA (insofar as such consent is required under the rules and regulations of England Athletics or UKA for the time being in force).
28. Incorporation
28.1 The Members at a General Meeting may authorise the Committee to transfer the assets and liabilities of the Club to a limited company or charitable incorporated organisation established for purposes within, the same as or similar to the Objects and of which the Members will be entitled to be Members.
28.2 On a transfer under rule 28.1 the Committee must ensure that all necessary steps are taken as to:
28.2.1 the transfer of land and other property;
28.2.2 the assignment or novation of contracts and grants;
28.2.3 the transfer of employment and transfer of pension rights; and
28.2.4 the trusteeship of any property held as permanent endowment.
29. Dissolution
29.1 A resolution to dissolve the Club may only be proposed at a General Meeting and shall be carried by the majority of at least three-quarters of the Members present.
29.2 The dissolution shall take effect from the date of the resolution and the Committee shall be responsible the winding up of the assets and liabilities of the Club.
29.3 Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be applied or transferred to another club or England Athletics for use by them related to community sports.
30. GDPR/Privacy
30.1.1 Please refer to the Club GDPR/Privacy policy which maybe changed from time to time
31. Declaration

The Club duly adopted these Rules as its governing document on [insert date]

Signed $\qquad$
Chair
[insert name]

Signed $\qquad$

## Secretary

[insert name]

